



UNIVERSIDAD METROPOLITANA DE CIENCIAS DE LA EDUCACIÓN
SUBDEPARTAMENTO DE REMUNERACIONES

3,5% respecto Nov. 2018

ESCALA DE REMUNERACIONES U.M.C.E.- DICIEMBRE 2018 - NOVIEMBRE 2019

Resolución Exenta N°000078 del 29/01/2019

ESCALAFON	GRADO	SUELDO BASE	ASIG. PROFESIONAL	ASIG. RESP. DIRECTIVA	ASIG. GASTOS REPRES.	RENTA BRUTA
DIRECTIVO SUPERIOR 10	1	1.654.895	90%	90%	60%	5.626.644
	2	1.612.364	80%	80%	50%	4.998.327
	3	1.567.053	70%	70%	25%	4.152.691
	3	1.567.053	70%	70%	25%	4.152.691
	3	1.567.053	70%	70%	25%	4.152.691
DIRECTIVO 40	4	1.532.734	60%	60%		3.372.015
	5	1.490.481	60%	60%		3.279.057
	6	1.401.997	60%	60%		3.084.393
	7	1.349.558	50%	50%		2.699.115
	8	1.306.057	50%	50%		2.612.114
	9	1.249.636	50%	50%		2.499.272
PROFESIONAL 50	10	1.159.007	50%	50%		2.318.014
	9	1.249.636	50%			1.874.454
	10	1.159.007	50%			1.738.511
	11	1.086.392	50%			1.629.587
	12	1.022.593	50%			1.533.889
	13	958.912	50%			1.438.367
	14	897.165	50%			1.345.748
	15	830.829	50%			1.246.243
	16	766.665	50%			1.149.998
	17	719.545	50%			1.079.317
TECNICO 60	18	679.431	50%			1.019.146
	19	633.877	50%			950.816
	20	590.380	50%			885.571
	11	1.086.392				1.086.392
	12	1.022.593				1.022.593
	13	958.912				958.912
	14	897.165				897.165
	15	830.829				830.829
	16	766.665				766.665
	17	719.545				719.545
ADMINISTRATIVO 80	18	679.431				679.431
	19	633.877				633.877
	20	590.380				590.380
	21	552.919				552.919
	22	531.658				531.658
	7	1.349.558				1.349.558
	8	1.306.057				1.306.057
	9	1.249.636				1.249.636
	10	1.159.007				1.159.007
	11	1.086.392				1.086.392
	12	1.022.593				1.022.593
	13	958.912				958.912
AUXILIARES 90	14	897.165				897.165
	15	830.829				830.829
	16	766.665				766.665
	17	719.545				719.545
	18	679.431				679.431
	19	633.877				633.877
ACADEMICO TITULAR 30	20	590.380				590.380
	21	552.919				552.919
	22	531.658				531.658
	23	497.218				497.218
	24	450.577				450.577
	25	422.302				422.302
ACADEMICO ASOCIADO 30	26	396.811				396.811
	JC	1.499.750	60%			2.399.600
	MJ	739.003	60%			1.182.405
ACADEMICO ASISTENTE 30	HR	40.828	60%			65.325
	JC	1.226.672	60%			1.962.675
	MJ	606.585	60%			970.536
ACADEMICO INSTRUCTOR 30	HR	34.493	60%			55.189
	JC	890.642	60%			1.425.027
	MJ	445.323	60%			712.516
ACADEMICO AYUDANTE 30	HR	25.296	60%			40.473
	JC	615.024	60%			984.039
	MJ	307.576	60%			492.122
	HR	18.169	60%			29.071
	JC	455.408	60%			728.653
	MJ	227.770	60%			364.432
	HR	13.466	60%			21.545