



ESCALA DE REMUNERACIONES U.M.C.E.- DICIEMBRE 2016
Resol. N° 000038 de 05-01-2017

| ESCALAFON | GRADO | SUELDO BASE | ASIGNACIÓN PROFESIONAL | ASIG. RESP. DIRECTIVA | ASIG. GASTOS REPRES. | RENTA BRUTA |
|-------------------------|-------|-------------|------------------------|-----------------------|----------------------|-------------|
| DIRECTIVO SUPERIOR 10 | 1 | 1.559.934 | 90% | 90% | 60% | 5.303.777 |
| | 2 | 1.519.843 | 80% | 80% | 50% | 4.711.514 |
| | 3 | 1.477.133 | 70% | 70% | 25% | 3.914.402 |
| | 3 | 1.477.133 | 70% | 70% | 25% | 3.914.402 |
| DIRECTIVO 40 | 4 | 1.444.783 | 60% | 60% | | 3.178.523 |
| | 5 | 1.404.954 | 60% | 60% | | 3.090.899 |
| | 6 | 1.321.548 | 60% | 60% | | 2.907.405 |
| | 7 | 1.272.118 | 50% | 50% | | 2.544.235 |
| | 8 | 1.231.113 | 50% | 50% | | 2.462.226 |
| | 9 | 1.177.929 | 50% | 50% | | 2.355.859 |
| PROFESIONAL 50 | 10 | 1.092.501 | 50% | 50% | | 2.185.002 |
| | 9 | 1.177.929 | 50% | | | 1.766.894 |
| | 10 | 1.092.501 | 50% | | | 1.638.752 |
| | 11 | 1.024.052 | 50% | | | 1.536.079 |
| | 12 | 963.915 | 50% | | | 1.445.872 |
| | 13 | 903.887 | 50% | | | 1.355.831 |
| | 14 | 845.684 | 50% | | | 1.268.527 |
| | 15 | 783.154 | 50% | | | 1.174.731 |
| | 16 | 722.672 | 50% | | | 1.084.009 |
| | 17 | 678.256 | 50% | | | 1.017.384 |
| TECNICO 60 | 18 | 640.444 | 50% | | | 960.665 |
| | 19 | 597.504 | 50% | | | 896.257 |
| | 20 | 556.503 | 50% | | | 834.755 |
| | 11 | 1.024.052 | | | | 1.024.052 |
| | 12 | 963.915 | | | | 963.915 |
| | 13 | 903.887 | | | | 903.887 |
| | 14 | 845.684 | | | | 845.684 |
| | 15 | 783.154 | | | | 783.154 |
| | 16 | 722.672 | | | | 722.672 |
| | 17 | 678.256 | | | | 678.256 |
| ADMINISTRATIVO 80 | 18 | 640.444 | | | | 640.444 |
| | 19 | 597.504 | | | | 597.504 |
| | 20 | 556.503 | | | | 556.503 |
| | 21 | 521.192 | | | | 521.192 |
| | 22 | 501.150 | | | | 501.150 |
| | 7 | 1.272.118 | | | | 1.272.118 |
| | 8 | 1.231.113 | | | | 1.231.113 |
| | 9 | 1.177.929 | | | | 1.177.929 |
| | 10 | 1.092.501 | | | | 1.092.501 |
| | 11 | 1.024.052 | | | | 1.024.052 |
| | 12 | 963.915 | | | | 963.915 |
| | 13 | 903.887 | | | | 903.887 |
| AUXILIARES 90 | 14 | 845.684 | | | | 845.684 |
| | 15 | 783.154 | | | | 783.154 |
| | 16 | 722.672 | | | | 722.672 |
| | 17 | 678.256 | | | | 678.256 |
| | 18 | 640.444 | | | | 640.444 |
| | 19 | 597.504 | | | | 597.504 |
| ACADEMICO TITULAR 30 | 20 | 556.503 | | | | 556.503 |
| | 21 | 521.192 | | | | 521.192 |
| | 22 | 501.150 | | | | 501.150 |
| ACADEMICO ASOCIADO 30 | 21 | 521.192 | | | | 521.192 |
| | 22 | 501.150 | | | | 501.150 |
| | 23 | 468.687 | | | | 468.687 |
| ACADEMICO ASISTENTE 30 | 24 | 424.722 | | | | 424.722 |
| | 25 | 398.069 | | | | 398.069 |
| | 26 | 374.041 | | | | 374.041 |
| ACADEMICO INSTRUCTOR 30 | JC | 1.413.691 | 60% | | | 2.261.906 |
| | MJ | 696.598 | 60% | | | 1.114.557 |
| | HR | 38.485 | 60% | | | 61.576 |
| ACADEMICO AYUDANTE 30 | JC | 1.156.283 | 60% | | | 1.850.053 |
| | MJ | 571.778 | 60% | | | 914.845 |
| | HR | 32.514 | 60% | | | 52.022 |
| ACADEMICO TITULAR 30 | JC | 839.535 | 60% | | | 1.343.256 |
| | MJ | 419.769 | 60% | | | 671.631 |
| | HR | 23.844 | 60% | | | 38.151 |
| ACADEMICO ASOCIADO 30 | JC | 579.733 | 60% | | | 927.573 |
| | MJ | 289.927 | 60% | | | 463.883 |
| | HR | 17.127 | 60% | | | 27.403 |
| ACADEMICO ASISTENTE 30 | JC | 429.276 | 60% | | | 686.841 |
| | MJ | 214.700 | 60% | | | 343.520 |
| | HR | 12.693 | 60% | | | 20.309 |